OHIO CIVIL RIGHTS COMMISSION

Board of Commissioners: Lori Barreras – Chair William W. Patmon, III Madhu Singh J. Rita McNeil Danish Charlie Winburn



Angela Phelps-White, Executive Director

ACCOUNTS OF THE PARTY OF THE PA		
Charging Party, Cindy Hayes)))	
v.) Charge No.	COLA1(49716)05122022 22A-2022-02818
Respondent Mark Dudgen)	2211-2022-02010
))	
	-	

NOTICE OF RIGHT TO SUE

Pursuant to Ohio Revised Code 4112.051, you may file a civil action against the Respondent(s) alleging a violation of Ohio Revised Code 4112. The lawsuit may be filed in any State of Ohio court that has jurisdictions over the matter. Ohio Revised Code 4112.052 and 4112.14 provides that such a civil action must be filed within two years after the date of the alleged discriminatory practice. The time period to file a civil action is tolled during the pendency of the Commission investigation. You are advised to consult with an attorney to determine with accuracy the date by which a civil action must be filed. NOTE: If you request reconsideration of the Commission's determination, this NOTICE OF RIGHT TO SUE will be vacated. FOR FEDERAL COURT FILINGS: Notices of Right to Sue under federal law will be issued by the EEOC.

FOR THE COMMISSION

/s/Aman Mehra

Aman Mehra Columbus Regional Director 30 E. Broad St., 4th Floor Columbus, OH 43215 (614) 466-5928

Date mailed: 09/01/22